



CODE OF BUSINESS CONDUCT

As a member of the Architectural Woodwork Manufacturers Association – Ontario Chapter, this firm subscribes to the following code of business conduct:

We believe that all our business transactions should be based upon that which is morally right, rather than upon that which may be legally enforced.

We will support the financial and moral objectives of the Association and participate in all Association activities, in order to foster common goals for the betterment of the entire industry.

We will abide by all bylaws and regulations passed by the Board of Directors in accordance with the Constitution of the Association.

We recognize the AWMAC Quality Standards for Architectural Woodwork as the industry standard, and will adhere to specifications in the manufacture of their products and to avoid the substitution of inferior quality products, and we agree to support and maintain this standard.

We will maintain the highest integrity and strive for excellence in the quality of our work, our relationship with our employees, clients, and colleagues.

We will neither solicit employees, nor procure contracts surreptitiously from our competitors.

We will promote the products and skills of our company, rather than disparage our competitors.