

Award Categories

Innovation in Human Resources Award

To discover, celebrate and inspire innovation in the Human Resources field. For an individual or organization that makes a difference to the people it serves, through an innovative HR program or practice that creates a new standard of performance.

Criteria:

- Successfully develops an innovative solution to a critical challenge in the organization
- Develops and implements a successful organizational strategic response or solution
- Creates an HR program or practice to address a future trend with a significant impact on the workforce and/or workplace

Include a letter describing the innovative activities of the nominee.

Trailblazer Award

To recognize an individual or company who is a positive role model and an inspiration to others, having made significant contributions to the profession, the organization, and/or industry as a whole. The nominee rises above and beyond the requirements of the HR profession to approach HR challenges with creativity and verve. The nominee tenaciously seizes opportunities to lead the way and make a difference for the betterment of his/her organization and/or the industry as a whole.

Criteria:

- Makes a significant contribution (which may include something innovative, service oriented or creative) that leads the way and inspires exemplary practises for the rest of the industry
- Uses WMC products and services creatively to solve HR challenges of their organization or the industry as a whole (Occupational Standards, Essential Skills, Career Focus etc).
- Fosters a training culture, raises the skill levels of Canadian workers and promotes a culture of lifelong learning
- Shares best practises with other employers

Include a letter which exemplifies how the nominee is leading the way in the practise of Human Resources for the advanced wood processing industry.

Equity Award

The Equity Award is awarded to an individual or company who provides opportunities for members of equity seeking groups (including aboriginal groups, visible minorities, people with

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disabilities, women and new immigrants) to become employed or to further their careers in the advanced wood processing industry.

Criteria

- Improves access to skills training for equity groups and maximizes opportunities to develop new skills.
- Provides opportunities for equity groups to become employed in the advanced wood processing industry
- Uses WMC products and services to maximize opportunities for equity groups

Include a letter outlining the outstanding activities of the nominee in working with the underutilized resource of our equity groups.

WoodLINKS Success Award

The WoodLINKS Success Award is awarded to an individual or school who has demonstrated outstanding success in delivering the program.

Criteria:

- Demonstrates innovation in delivering the WoodLINKS program
- Inspires other schools or teachers to participate in WoodLINKS
- A WoodLINKS program who has overcome seemingly impossible odds
 - A school who doesn't have a shop, but is still successfully delivering the principles of the WoodLINKS program
 - Overcame many obstacles to get the program started
 - Graduates people who lost hope or had to overcome overwhelming obstacles to get to graduation

Include a letter describing your WoodLINKS success story.

WMC Award of Distinction

To recognize an individual who has made a significant contribution over time to support the human resource needs of the advanced wood processing industry. Contributions could be to education, industry training, recruitment, retention, promotion or any activity which serves the HR needs of the industry.

Criteria: The nominee demonstrates:

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- Long term continued involvement in WMC activities and/or activities related to progressing the advanced wood processing industry
- Demonstrated history of leadership
- Extraordinary practitioner of the HR profession or supporter to the advancement of HR issues for the advanced wood processing industry
- A sense of humour
- A true champion of the advanced wood processing industry

Include a letter outlining how this individual is a luminary in the field of Human Resources for the advanced wood processing industry.